



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

EMT BASIC, INTERMEDIATE OR PARAMEDIC PUBLIC SAFETY

This Position is Full Time with Benefits

Vacancy Number
16-1070

Hiring Range
(see pages 2-7 for details)

Opening Date
June 17, 2016

Closing Date
CONTINUOUS RECRUITMENT
(Although there may not be current openings for these positions, applications are accepted at all times because of the critical nature of the services these positions perform and the urgent need to have them filled.)

**Submit your completed
County of Moore Application
To:**

Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or any
application other than a County
of Moore application will not be
forwarded to the hiring
authority.**

**Applications received after the
closeout date/time indicated
will not be eligible for
consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission was
received.**

ESSENTIAL JOB DUTIES:

Moore County Emergency Services responds to an average of 13,000 calls annually. All calls are 911 and are transported locally with no inter-facility transports, no scheduled or back transport to medical facilities or patient residence. This position performs skilled work including patient assessment, interpretation of EKGs and administration of I.V. fluids and drugs, and advanced airway procedures; works in accordance with established medical protocols and under the general direction of the EMS Major.

KNOWLEDGE AND SKILL REQUIREMENTS:

- Ability to understand and follow oral and written instructions;
- General knowledge of equipment and supplies employed in the emergency care of patients and victims of accidents;
- Thorough knowledge of the street and road system and physical layout of the county;
- Skills in diagnosing a victim's condition and applying emergency medical care;
- Ability to establish and maintain effective working relationships with physicians, associates, patients and their families, other emergency service agencies and the general public;
- Ability to keep records and prepare reports.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- See Below

LICENSE AND CERTIFICATION REQUIREMENTS:

- Must possess and maintain a valid North Carolina Driver's License.
- See Pages 2-7 for details.

SPECIAL REQUIREMENTS:

- ****This is a safety sensitive position subject to random drug screenings.
- ****Must pass post offer physical agility testing.
- ****Current Purified Protein Derivative (PPD) vaccination.

PHYSICAL REQUIREMENTS:

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, night vision, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, noise, vibration, hazards, atmospheric conditions, and wearing a respirator; the worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

Benefits: 1) Health Benefits (medical, dental, prescription drug plan, flexible spending accounts); **2) Life Insurance, Retirement and Investment Plans** (member in the NC Local Government Employees' Retirement System, NC 401(k)-currently 1.5% with no employee match required); **3) Voluntary Insurance Programs** (short-term disability, accident, cancer, etc.) and, **4) Holidays, Annual, Sick Leave; time and a half paid for actual hours worked over 40 hours per week** for Eligible employees.

***The County of Moore is a drug-free workplace and
Equal Opportunity Employer.***

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test and post offer physical.

Moore County is an E-Verify Participant



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EMT BASIC, INTERMEDIATE OR PARAMEDIC PUBLIC SAFETY

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EMT PARAMEDIC

\$11.88
Per Hour

Step 1 – Minimum Education and Experience

- High School Degree or GED Equivalency **AND**
- Paramedic Certification **AND**
- (3) additional job related certifications **AND**

\$12.25
Per Hour

Step 2

- High School Degree or GED Equivalency and Paramedic Certification, (1) year experience and (4) additional job related certifications **OR**
- Associate of Applied Science, (0) no experience and (4) additional job related certifications

\$12.65
Per Hour

Step 3

- High School Degree or GED Equivalency and Paramedic Certification, (2) years experience and (5) additional job related certifications **OR**
- Associate of Applied Science, (1) year of experience and (5) additional job related certifications **OR**
- Bachelors Degree (0) no experience and (5) additional job related certifications

\$13.04
Per Hour

Step 4

- High School Degree or GED Equivalency and Paramedic Certification, (3) years experience and (6) job related certifications **OR**
- Associate of Applied Science, Paramedic Certification, (2) years of experience and (6) job related certifications **OR**
- Bachelors Degree, Paramedic Certification, (1) year of experience and (6) job related certifications **OR**
- Masters Degree, Paramedic Certification, (0) no experience (6) job related certifications

\$13.42
Per Hour

Step 5

- High School Degree or GED Equivalency and Paramedic Certification, (4) years experience and (7) job related certifications **OR**
- Associate of Applied Science, Paramedic Certification, (3) years of experience and (7) job related certifications **OR**
- Bachelors Degree, Paramedic Certification, (2) years of experience and (7) job related certifications **OR**
- Masters Degree, Paramedic Certification, (1) year experience and (7) job related certifications

PLUS

National Registry EMT-Paramedic **OR**
Critical Care Paramedic EMT Paramedic **OR**
2 Professional Development Certifications



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EMT BASIC, INTERMEDIATE OR PARAMEDIC PUBLIC SAFETY

This Position is Full Time with Benefits

Job Related Certifications, Instructor, and Credentials for EMT PARAMEDIC

Emergency Medical Services

North Carolina Paramedic
Nationally Registered Paramedic
Critical Care Paramedic
Basic Cardiac Life Support
Advanced Cardiac Life Support
Advanced Medical Life Support
Advanced Stroke Life Support
Pediatric Education for Prehospital Providers
GEMS
Pediatric Advanced Life Support
Basic Trauma Life Support
Pre-Hospital Trauma Life Support
Advanced Trauma Life Support
Tactical EMS (TEMS)
EMS Cyclist Course - International Police
Mountain Bike Association

EMERGENCY MEDICAL SERVICES INSTRUCTOR

Basic Cardiac Life Support
Basic Cardiac Life Support
Advanced Cardiac Life Support Instructor
Advanced Cardiac Life Support Experienced Provider
Instructor
Pediatric Advanced Life Support Instructor
Basic Trauma Life Support Instructor
Pre-Hospital Trauma Life Support Instructor

COMMUNICATIONS

Emergency Medical Dispatch
Emergency Fire Dispatch
Emergency Medical or Fire QA
Emergency Police Dispatch
Division of Criminal Justice Information

Emergency Management

Hazardous Material Level I Responder (Operations)
National Incident Management System Courses in
accordance to Federal/State/Local Requirements
NIMS Train the Trainer

Fire

North Carolina Certified Firefighter I
North Carolina Certified Firefighter II
North Carolina OSFM Instructor (Fire or Rescue)
Certified Fire Investigator
Level I – III Fire Inspector
Emergency Vehicle Driver

RESCUE

Rescue Technician / Technical Rescue
Swift water Rescue Technician 1
Swift water Rescue Technician 2
Confined Space Rescue Technician
Structural Collapse Rescue Technician
Fundamentals of Search and Rescue
Man tracking
Managing The Search Function

Certificate Programs

- Graduation from an Approved EMS Management Program
- Graduation from an Approved Disaster Management Program
- Graduation from an Approved Fire/ Rescue Service Management Program

Professional Development Certifications

NCOEMS Level I Instructor
NCOEMS Level II Instructor
NC Emergency Management Type Certification
Hazardous Materials Technician
Rope Rescue Medical Specialist
WMD EMS Program
Special Medical Assistance Team and Ambulance
Strike Team Courses
Incident Management Team Courses
(Incident Command, Planning Section Chief,
Operations Section Chief, Planning Section
Chief, Logistics Section Chief, Incident
Management Team)

All work experience must be paramedic experience



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EMT INTERMEDIATE

\$10.27
Per Hour

Step 1 – Minimum Education and Experience

- High School Degree or GED Equivalency **AND**
- North Carolina EMT- Intermediate Certification

Step 2

\$10.62
Per Hour

- High School Degree or GED Equivalency, NC EMT- Intermediate Certification and (1) year experience and (2) job related certifications **OR**
- Associate of Applied Science, NC EMT- Intermediate Certification, (0) no experience and (2) job related certifications.

Step 3

\$10.94
Per Hour

- High School Degree or GED Equivalency, NC EMT- Intermediate Certification and (2) years experience and (3) job related certifications **OR**
- Associate of Applied Science, NC EMT- Intermediate Certification, and (1) year experience (3) job related certifications **OR**
- Bachelor Degree, NC EMT- Intermediate Certification, (0) no experience and (3) job related certifications.

\$11.28
Per Hour

Step 4

- High School Degree or GED Equivalency, NC EMT- Intermediate Certification and (3) years experience and (4) job related certifications **OR**
- Associate of Applied Science, NC EMT- Intermediate Certification, and (2) years experience (4) job related certifications **OR**
- Bachelor Degree, NC EMT- Intermediate Certification, (1) year experience and (4) job related certifications **OR**
- Master Degree, NC EMT- Intermediate Certification (0) no experience, and (4) job related certifications. **OR**

\$11.62
Per Hour

Step 5

- High School Degree or GED Equivalency, NC EMT- Intermediate Certification and (4) years experience and (5) job related certifications **OR**
- Associate of Applied Science, NC EMT- Intermediate Certification, and (3) years experience (5) job related certifications **OR**
- Bachelor Degree, NC EMT- Intermediate Certification, (2) years experience and (5) job related certifications **OR**
- Master Degree, NC EMT- Intermediate Certification, (1) year experience and (5) job related certifications.

PLUS

National Registry EMT-Intermediate **OR**
2 Professional Development Certifications



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**Job Related Certifications, Instructor, and Credentials for
EMT INTERMEDIATE**

EMERGENCY MEDICAL SERVICES

North Carolina Emergency Medical Technician
National Registry EMT-Intermediate
Basic Cardiac Life Support
Basic Trauma Life Support

EMERGENCY MANAGEMENT

Hazardous Materials Awareness
Hazardous Material Level I Responder (Operations)
Hazardous Materials Technician

National Incident Management System (100,200, 700 & 800)

FIRE

Emergency Vehicle Driver

RESCUE

Rescue Technician
Swiftwater Rescue Technician 1
Swiftwater Rescue Technician 2
Confined Space Rescue Technician
Structural Collapse Rescue Technician

Fundamentals of Search and Rescue
Man tracking
Managing The Search Function

PROFESSIONAL DEVELOPMENT CERTIFICATIONS

NCOEMS Level I Instructor
NCOEMS Level II Instructor
NC Emergency Management Type Certification
Hazardous Materials Technician
Rope Rescue Medical Specialist
WMD EMS Program
Special Medical Assistance Team and Ambulance Strike Team Courses
Incident Management Team Courses:
■ (Incident Command, Planning Section Chief, Operations Section Chief, Logistics Section Chief Incident Management Team)

All experience must be EMT or Intermediate experience.



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EMT BASIC

\$9.31
Per Hour

Step 1 – Minimum Education and Experience

- High School Degree or GED Equivalency **AND**
- North Carolina EMT Certification

\$9.62
Per Hour

Step 2

- High School Degree or GED Equivalency, NC EMT Certification and (1) year experience and (2) job related certifications **OR**
- Associate of Applied Science, NC EMT Certification, (0) no experience and (2) job related certifications

\$9.92
Per Hour

Step 3

- High School Degree or GED Equivalency, NC EMT Certification and (2) years experience and (3) job related certifications **OR**
- Associate of Applied Science, NC EMT Certification, and (1) year experience (3) job related certifications **OR**
- Bachelor Degree, NC EMT Certification, (0) no experience and (3) job related certifications.

\$10.22
Per Hour

Step 4

- High School Degree or GED Equivalency, NC EMT Certification and (3) years experience and (4) job related certifications **OR**
- Associate of Applied Science, NC EMT Certification, and (2) years experience (4) job related certifications **OR**.
- Bachelor Degree, NC EMT Certification, (1) year experience and (4) job related certifications **OR**
- Master Degree, NC EMT Certification, (0) no experience and (4) job related certifications.

\$10.52
Per Hour

Step 5

- High School Degree or GED Equivalency, NC EMT Certification and (4) years experience and (5) job related certifications **OR**
- Associate of Applied Science, NC EMT Certification, and (3) years experience (5) job related certifications **OR**
- Bachelor Degree, NC EMT Certification, (2) years experience and (5) job related certifications **OR**
- Master Degree, NC EMT Certification, (1) year experience and (5) job related certifications.

PLUS

National Registry EMT **OR**
2 Professional Development Certifications



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Job Related Certifications, Instructor, and Credentials for

EMT BASIC

EMERGENCY MEDICAL SERVICES

North Carolina Emergency Medical Technician
National Registry EMT
Basic Cardiac Life Support
Basic Trauma Life Support

EMERGENCY MANAGEMENT

Hazardous Materials Awareness
Hazardous Material Level I Responder (Operations)
Hazardous Materials Technician
National Incident Management System (100,200,
700 & 800)

FIRE

Emergency Vehicle Driver

RESCUE

Rescue Technician
Swiftwater Rescue Technician 1
Swiftwater Rescue Technician 2
Confined Space Rescue Technician
Structural Collapse Rescue Technician
Fundamentals of Search and Rescue
Mantracking
Managing The Search Function

PROFESSIONAL DEVELOPMENT CERTIFICATIONS

NCOEMS Level I Instructor
NCOEMS Level II Instructor
NC Emergency Management Type Certification
Hazardous Materials Technician
Rope Rescue Medical Specialist
WMD EMS Program
Special Medical Assistance Team and Ambulance Strike
Team Courses
Incident Management Team Courses:
■ (Incident Command, ■ Planning Section Chief,
■ Operations Section Chief, ■ Logistics Section Chief
■ Incident Management Team)

All experience must be EMT experience.